



# BUCKEYE

LOCAL SCHOOL DISTRICT  
A S H T A B U L A , O H I O

Patrick E. Colucci, Sr., Superintendent  
Kassandra Brand, Treasurer

3436 Edgewood Drive • Ashtabula, OH 44004  
Phone: 440.998.4411 • Fax: 440.992.8369

Exhibit E

December 19, 2023

## **RE: MOU related to bus drivers driving to other districts as part of their regular route**

Bargaining unit bus drivers may have contracted routes that include driving Buckeye students to other districts each day. Due to a variety of calendars across districts, these bus drivers' regular bus routes may occur on days that other districts are in session and Buckeye is not in session.

The Buckeye Local Schools Board of Education and the United Auto Workers, Local 1834 desire to enter into an understanding related to the terms and conditions of these specific bus drivers' routes and pay.

The understanding is as follows:

- For Buckeye calamity days when the other district is not closed:
  - The bus driver may elect to not drive the portion of their regular route that goes to another district, pending another driver elects to take the route.
  - The bus driver will call the Transportation Supervisor to let them know of their intent to not drive their regular, contracted route as soon as possible.
  - The Transportation Supervisor will then call the other UAW drivers in order of seniority to offer the route.
  - If another driver accepts the route within 15 minutes of the original driver's phone call, then the driver taking the route will be paid double time for their actual drive time and straight time for the remainder of their contracted day, per the UAW CBA (Article VI, letter C). In this scenario, the original driver will not be charged personal time.
  - If no one accepts the route within 15 minutes of the original driver's phone call, then the Transportation Supervisor will call the employee in to drive their regular, contracted route. The original driver shall report to work and will be paid double time for their actual drive time and straight time for the remainder of their contracted day, per the UAW CBA (Article VI, letter C).
  - **At no point will the district outsource routes on a calamity day due to a driver who regularly drives to another district not reporting to work.**
- For scheduled Buckeye non-report days when the other district is in session:
  - The bus driver may elect to not drive the portion of their regular route that goes to another district, pending another driver elects to take the route.
  - The bus driver will let the Transportation Supervisor know of their intent to not drive the portion of their regular, contracted route in attendance at least 24 hours in advance.



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- The Transportation Supervisor will then offer the route to other UAW drivers in order of seniority.
  - If another driver accepts the route, then the driver taking the route will be paid time and a half (overtime) for their actual drive time. In this scenario, the original driver will not be charged personal time.
  - If no one accepts the route, then the original driver can either elect to drive the portion of their regular, contracted route in attendance at straight time pay, or use personal time, if available. If the driver has no accrued personal time to use, they will report to work to drive.
  - **At no point will the district outsource routes on a non-report day due to a driver who regularly drives to another district not reporting to work.**
- This MOU applies to contracted bus drivers only, all bus aides will be required to report to work if their contracted job involves students attending another district on Buckeye calamity days and non-report days.
  - This MOU will be effective beginning today, December 19, 2023 and will remain in effect for the remainder of the 2023-2024 school year only.

\_\_\_\_\_  
Patrick E. Colucci, Sr.  
Superintendent

\_\_\_\_\_  
Randy Crytzer  
UAW President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**Board Members:** Mary Wisnyai (P) • David Tredente(VP) • Shannon Pike • Gregory Kocjancic • Stephanie Patriarco

*Supporting our students is not the main thing, it's the only thing.*

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